



ALCOHOL AND DRUG GUIDELINES REVIEW



Preamble

By Sept. 1, 2019, NIC member organizations will evaluate their documents to determine if their documents are consistent with the following guidelines. As autonomous and self-governing entities, member organizations have the latitude to codify these guidelines in a way that is consistent with their organization's nomenclature, operations, programming, etc. For example, if a guideline contains an explanatory or parenthetical phrase that an organization does not need or wants to state differently, that is acceptable. Member organizations are responsible for enforcing their own policies; the NIC does not play a role in policy enforcement.



**In any activity or event
sponsored or endorsed by the
[chapter/organization], including those that
occur on or off [organizational/chapter] premises:**



Obey the law

The [chapter/organization], members, and guests must comply with all federal, state, provincial, and local laws. No person under the legal drinking age may possess, consume, provide, or be provided alcoholic beverages.



Illegal drugs & controlled substances

The [chapter/organization] members, and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on [organizational/chapter] premises or at any activity or event sponsored or endorsed by the [chapter/organization].



Distribution of alcoholic beverages at events

Alcoholic beverages must either be:

- provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.)
- Brought by individual members and guests through a bring your own beverage ("BYOB") system.

The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any [chapter/organization] premises or at any event, except when served by a licensed and insured third-party vendor.



No common source

Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).



No purchase of alcohol using member/guest funds

Alcoholic beverages must not be purchased with [chapter/organizational] funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).



Co-sponsorship of events with alcohol

A [chapter/organization] must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.



Co-sponsorship with event promoter/alcohol distributor

A [chapter/organization] must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a [chapter/organization] may rent a bar, restaurant, or other licensed and insured third-party vendor to host a [chapter/organization] event.



Use a guest list when alcohol is present.

Attendance by non-members at any event where alcohol is present must be by invitation only, and the [chapter/organization] must utilize a guest list system.

Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the [chapter/organizational] premises or host venue.



Dry recruitment and new member activities

Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.



Rapid consumption of alcohol

The [chapter/organization], members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

